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31 Years of Feminism From Marching in the Streets to a Seat at the Table

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March 18, 2019

Honorable Rosa DeLauro
2413 Rayburn Office Building
Washington, D.C. 20515
Email: Elizabeth.Albertine@mail.house.gov

RE: HR # 7 (DeLauro) - Paycheck Fairness Act -SUPPORT

Dear Representative DeLauro,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for HR 7, Paycheck Fairness Act, addressing pay inequity. SBWPC's mission is dedicated to furthering gender equality and other feminist values through political and social action and educational activities. Our organization is one of the largest women's political committees in Santa Barbara County with well over 300 members. We advocate for a diverse set of positions which include increased wages for undervalued jobs held predominantly by women and minorities; and categorizing jobs by skill, effort, responsibility, working conditions and compensating workers at comparable wage levels.

We are aware that this bill amends the Fair Labor Standards Act of 1938 to provide more effective remedies to victims of discrimination in the payment of wages on the basis of sex, and for other purposes. This bill will substantially reduce the number of working women earning unfairly low wages, thereby reducing the dependence on public assistance. The bill promotes stable families by enabling all family members to earn a fair rate of pay. The inclusion of negotiating skills training for girls and women in Department of Labor and Department of Education training programs will strengthen women's ability to negotiate for fair pay going forward.

The Santa Barbara Women's Political Committee regards HR#7 equal pay for equal work as important legislation. **Therefore, SBWPC wishes to sign on as a supporter of HR 7.**

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website: www.sbwpc.org

Sincerely,

Luz Reyes-Martin, President SBWPC

CC: Representative Salud Carbajal *Email:* Nancy.juarez@mail.house.gov