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31 Years of Feminism From Marching in the Streets to a Seat at the Table

April 23, 2019

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Honorable Hannah-Beth Jackson
State Capitol, Room 2032
Sacramento, CA 95814
Email: lisa.gardiner@sen.ca.gov

RE: SB 171 (Jackson) Employers: annual report: pay data - SUPPORT

Dear Senator Jackson,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for SB 171 addressing pay data reporting. As you know, SBWPC's mission is dedicated to furthering gender equality and other feminist values through political and social action and educational activities, advocating for a diverse set of positions which include Women in the Workplace and Pay Equity (<https://sbwpc.org/positions/>). We support categorizing jobs by skill, effort, responsibility, and working conditions, and in compensating workers at comparable wage levels.

Women have worked in all employment fields for decades, yet the pay gap has not narrowed significantly. We endorse SB 171 because by collecting data related to income, data would become available regarding pay disparities in California and assist employers in examining their pay practices and in making adjustments accordingly.

The Santa Barbara Women's Political Committee regards SB 171 as an important step forward in rectifying the long-standing inequality and unfairness of pay disparity based on gender. **Therefore, SBWPC wishes to sign on as a supporter of SB 171.**

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website: www.sbwpc.org

Sincerely,

Luz Reyes-Martin, President SBWPC

CC: Assemblymember Monique Limón; email: Samantha.omana@asm.ca.gov

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