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32 Years of Feminism From Marching in the Streets to a Seat at the Table

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March 19, 2020

Honorable Hannah-Beth Jackson
State Capitol, Room 2032
Sacramento, CA 95814
Email: lisa.gardiner@sen.ca.gov

RE: SB 973 Pay Data Reporting (Jackson) - SUPPORT

Dear Senator Jackson,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for SB 973 addressing the reporting of pay data. As you know, SBWPC's mission is dedicated to furthering gender equality and other feminist values through political and social action and is one of the largest women's political committees in Santa Barbara County with approximately 300 members. We advocate for a diverse set of positions which includes Pay Equity. <https://sbwpc.org/positions/>.

We are aware that the Trump administration has moved to destroy the fight for equal pay by halting the implementation of the Obama administration's revision to the Employer Information Report (EEO-1) which required the addition of pay data by gender, race, and ethnicity beginning in 2018. A federal court intervened, and two years' worth of pay data has been collected. However, the EEOC has issued a public notice that it will not seek renewal of the pay data collection beyond what was required by the court. To make matters worse, even though EEO-1 data it has been shared with state agencies and used as an enforcement tool for decades, the Trump administration has reversed precedent by now prohibiting this valuable and important sharing!

SBWPC supports SB 973 as an important step in helping to achieve pay equity in California in light of federal opposition. Therefore, SBWPC wishes to sign on as a supporter of SB 973.

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website: www.sbwpc.org.

Sincerely,

Luz Reyes-Martín
President SBWPC