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## *32 Years of Feminism From Marching in the Streets to a Seat at the Table*

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April 20, 2020

The Honorable Katherine Clark  
2448 Rayburn House Office Building  
Washington, DC 20515

### **RE: HR 2148 (Clark) BE HEARD in the Workplace Act - SUPPORT**

Bringing an End to Harassment by Enhancing Accountability and Rejecting Discrimination in the Workplace Act

Dear Congresswoman Clark,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for HR 2148 addressing workplace harassment and discrimination. SBWPC's mission is dedicated to furthering gender equality and other feminist values through political and social action and educational activities. Our organization is one of the largest women's political committees in Santa Barbara County with approximately 300 members. We advocate for a diverse set of positions which include Women in the Workplace and Lesbian and Transgender Rights. <https://sbwpc.org/positions/>.

We support legislation which protects working people and sets out a clear vision of what it takes to fully address all forms of workplace harassment and discrimination, including sexual assault. The COVID-19 crisis makes these issues all the more important as workers at this time are desperate to get and keep a paycheck and are therefore less likely to report acts of harassment and discrimination on the job for fear of retaliation.

The Santa Barbara Women's Political Committee regards HR 2148 as an important step forward in creating policy changes that will promote equality, safety, and dignity in the workplace during this crisis and beyond. Therefore, SBWPC wishes to sign on as a supporter of HR 2148.

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at [info@sbwpc.org](mailto:info@sbwpc.org) or visit our website: [www.sbwpc.org](http://www.sbwpc.org)

Sincerely,

Luz Reyes-Martín  
President SBWPC

CC: Congressman Salud Carbajal, email: [Nancy.juarez@mail.house.gov](mailto:Nancy.juarez@mail.house.gov)