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## 32 Years of Feminism From Marching in the Streets to a Seat at the Table

July 9, 2020

The Honorable Hannah-Beth Jackson

State Capitol, Room 2032 Sacramento, CA 95814

Email: Anya.Shutovska@sen.ca.gov and Lisa.Gardener@sen.ca.gov

RE: SB 1383 (Jackson) Unlawful employment practice: family leave - SUPPORT

Dear Senator Jackson,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for SB 1383 addressing family leave and job protection. SBWPC's mission is dedicated to furthering gender equality and other feminist values through political and social action and educational activities and we represent approximately 300 members. We advocate for a diverse set of positions which include Women in the Workplace. <a href="https://sbwpc.org/positions/">https://sbwpc.org/positions/</a>.

We support strengthening the Family School Partnership Act to allow all of California's working parents to take job protected unpaid leave to deal with school emergencies, closures, and childcare. We understand that current law allows this but is limited to workers in companies of 25 or more employees and is capped at 40 hours a year. We support changing the law so that it applies to employees who work for companies with 5 or more employees and expands eligibility 12 weeks of job-protected leave.

The Santa Barbara Women's Political Committee regards SB 1383 as an important step forward in protecting California families, which is especially needed as we deal with the ramifications of the COVID-19 pandemic. Therefore, SBWPC wishes to sign on as a supporter of SB 1383.

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at <a href="mailto:info@sbwpc.org">info@sbwpc.org</a> or visit our website: <a href="mailto:www.sbwpc.org">www.sbwpc.org</a>

Sincerely,

Luz Reyes-Martín President SBWPC

Luz Reyes-Martin

CC: Assemblymember Limón: <a href="mailto:lsrael.Landa@asm.ca.gov">lsrael.Landa@asm.ca.gov</a>

