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33 Years of Feminism From Marching in the Streets to a Seat at the Table

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April 16, 2021

The Honorable Rosa DeLauro
2413 Rayburn HOB
Washington, DC 20515
Email: Legislative Director: Christian.Lovell@mail.house.gov

RE: HR 7 and S 205 Paycheck Fairness Acts - SUPPORT

Dear Congresswoman De Lauro,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express strong support for the Payment Fairness Acts, HR 7 (which recently passed in the House) and S 205, which constitute a crucial step toward closing the gender wage gap. These bills are in conformity with SBWPC's mission to further gender equality and other feminist values. Our organization is one of the largest women's political committees in Santa Barbara County with approximately 300 members. Among a diversity of positions, we advocate for "women of all races to have equal pay and protection in all aspects of employment." <https://sbwpc.org/positions/>.

Because the Paycheck Fairness Act would place the burden of proof on employers, limit the bona fide factors allowable in wage discrimination cases, and prohibit retaliation for employee complaints, as well as offering negotiation and skills training for women, we see it as essential to wage equity and gender equality for women.

For these reasons, the Santa Barbara Women's Political Committee enthusiastically supports HR 7 and S 205 and wishes to sign on as a supporter of these bills.

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website: www.sbwpc.org

Sincerely,

Luz Reyes-Martín
President SBWPC

CC: Congressmember Salud Carbajal, [HR 7 Cosponsor](#),
Legislative Director: Johanna.Montiel@mail.house.gov
CC: Senator Patty Murray shawn_bills@murray.senate.gov