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34 Years of Feminism From Marching in the Streets to a Seat at the Table

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March 12, 2022

The Honorable Robert Casey
393 Russell Senate OB
Washington, DC 20510
Email: Chief of Staff Kristin_Gentile@casey.senate.gov

RE: S 1486 (Casey) Pregnant Workers Fairness Act - SUPPORT

Dear Senator Casey,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for S 1486 which would establish a pregnant worker's clear-cut right to reasonable accommodations, provided they do not impose an undue burden on the employer. SBWPC is dedicated to furthering gender equality and other feminist values through political and social action and educational activities. Our organization is one of the largest women's political committees in Santa Barbara County. We advocate for a diverse set of positions which include Women in the Workplace, in which we clearly state the following: "Women deserve equal opportunity to work and advance their careers. We support policies that foster women's career growth, leadership development, and full participation and representation in the workplace." ([SBWPC Positions](#))

We support the bill's goals of ensuring that no one has to choose between financial security and a healthy pregnancy. While many states have passed laws requiring reasonable accommodation, a patchwork of state and local laws leave many pregnant workers with no protections at all. The bill would not only support pregnant workers but businesses as well by clarifying an employer's obligations to pregnant workers.

The Santa Barbara Women's Political Committee regards S 1486 as an important step in providing a clear rule for pregnancy accommodations which would support pregnant workers and promote economic security, workplace fairness, and healthy families. forward in efforts to protect and expand access to abortion care for all individuals. **Therefore, SBWPC wishes to sign on as a supporter of the bill and to urge its passage.**

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website: www.sbwpc.org

Sincerely,

Catherine Swysen, President SBWPC

Cc: Senator Alex Padilla, email: Joshua_Esquivel@Padilla.senate.gov
Cc: Senator Diane Feinstein, email: Rachel_Bombach@feinstein.senate.gov