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34 Years of Feminism From Marching in the Streets to a Seat at the Table

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February 11, 2022

The Honorable Senator Monique Limón
1021 O Street, Suite 7330
Sacramento, CA 95814
Email: Jimmy.Wittrock@sen.ca.gov

RE: SB 1162 (Limón) Pay Transparency for Pay Equity Act - SUPPORT

Dear Senator Limón,

On behalf of the Santa Barbara Women's Political Committee (SBWPC), I am writing to express support for SB 1162 which would take the next step on the path to equal pay for women and people of color. SBWPC supports the immediate need for pay data reporting for all workers. Our organization is one of the largest women's political committees in Santa Barbara County. We advocate for a diverse set of positions which include Women in the Workplace, in which we clearly state the following: "Women of all races must have equitable and equal pay and protection in all aspects of employment." (<http://sbwpc.org/positions>)

We support the bill's goals to require companies to report pay data information for temporary, contract, or contingent workers hired through third-party staffing agencies, to require company pay data to be public, and to require internal transparency and public listing of salary ranges on job postings. We agree that pay transparency is key to closing gender and racial pay gaps.

The Santa Barbara Women's Political Committee regards SB 1162 as an important step forward in empowering women to negotiate higher pay and reduce unfair wage gaps. **Therefore, SBWPC wishes to sign on as a supporter of SB 1162 and to urge its passage.**

Thank you for reviewing our organization's position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website: www.sbwpc.org

Sincerely,

Catherine Swysen, President SBWPC

CC: Hon. Steve Bennett, email Alexander.Soto@asm.ca.gov

CC: CA Legislature Position Letter Portal: <https://calegislature.lc.ca.gov/Advocates/>