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Santa Barbara Women’s Political Committee

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37 Years of Feminism

From Marching in the Streets to a Seat at the Table

April 4, 2025

The Honorable Patty Murray
154 Russell Senate OB
Washington, DC 20510
Legislative Director: elizabeth_letter@murray.senate.gov

RE: S 1115 Paycheck Fairness Act of 2025 – SUPPORT

Dear Senator Murray,

On behalf of the Santa Barbara Women’s Political Committee (SBWPC), I am writing to again express strong support for the 2025 version of the Paycheck Fairness Act, which as law would be a crucial step toward closing the gender wage gap. This bill is in conformity with SBWPC’s mission to further gender equality and other feminist values. With hundreds of members, our organization is one of the most active and effective women’s political committees in California. Among a diversity of positions, we advocate for “women of all races to have equal pay and protection in all aspects of employment.”

<https://sbwpc.org/positions/>.

The Paycheck Fairness Act of 2025 would, among other things, restrict pay disparities to bona fide job-related factors and not factors such as salary history, strengthen safeguards for employees who discuss or disclose wage information and prohibit employers from requiring signing of contracts preventing such disclosure, and raise civil penalties for violations of equal pay provisions. SBWPC sees the Paycheck Fairness Act as essential to pay equity and gender equality for women.

For these reasons, the **Santa Barbara Women’s Political Committee enthusiastically supports S 1115 and wishes to sign on as a supporter of this bill.**

Thank you for reviewing our organization’s position on this issue. Should you wish to communicate further with us, please email us at info@sbwpc.org or visit our website:

www.sbwpc.org.

Sincerely,

Lisa Guravitz Elsa Granados

Lisa Guravitz/Elsa Granados
Co-Presidents, SBWPC

CC: Senator Adam Schiff, Legislative Director: rebecca_schatz@schiff.senate.gov

CC: Senator Alex Padilla, Legislative Director: Joshua_Esquivel@Padilla.senate.gov